



EPISODES TO DATE

UP YOUR GAME TO THE NEXT LEVEL

LISTEN, REFLECT & GROW

Date	Title and Topic	Link to Episode on ERG PowerTalk Website & Article
Jul 29 2019	Breeders of Future Leaders A look at how CDO Kinneil Coltman of Atrium views her ERGs	https://ergpowertalk.com/2019/07/29/breeders-of-future-leaders/
Aug 05 2019	Co-Inventors of Our Organization's Future A look at how CDO Andres Gonzalez of Froedtert & Medical College of Wisconsin views his ERGs	https://ergpowertalk.com/2019/08/05/co-inventors-of-our-organizations-future/
Aug 12 2019	An Awesome Opportunity to Grow and Have an Impact A look at how CDO Lori Valle-Yanez of MassMutual views her ERGs	https://ergpowertalk.com/2019/08/12/an-awesome-opportunity-to-grow-and-have-an-impact-2/
Aug 19 2019	Developing Leaders An interview followed by a panel of experts on how ERGs are leveraged as leadership development incubators.	https://ergpowertalk.com/2019/08/19/developing-leaders/
Aug 26 2019	Starting a New Employee Network An interview followed by a panel of experts on how to start a new ERG/BRG	https://ergpowertalk.com/2019/08/26/episode-5-how-to-start-a-new-employee-network/
Sep 02 2019	Finding and Leveraging Stakeholders An interview followed by a panel of experts on how to find and get the most out of stake holders	https://ergpowertalk.com/2019/09/02/finding-and-leveraging-stakeholders/



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Sep 09 2019	<u>Attracting and Leveraging Allies</u> An interview followed by a panel of experts on how to find and get the most out of allies.	https://ergpowertalk.com/2019/09/09/episode-7-attracting-and-leveraging-allies/
Sep 16 2019	<u>Going Strategic</u> An interview followed by a panel of experts on how to build tactics around a strategy.	https://ergpowertalk.com/2019/09/16/episode-8-going-strategic/
Oct 21 2019	<u>Forming Partnerships</u> An interview followed by a panel of experts on the benefits and power in creating partnerships.	https://ergpowertalk.com/2019/10/21/episode-9-forming-partnerships/
Oct 28 2019	<u>Broadening Your Networks Reach</u> An interview followed by a panel of experts on how to extend your ERG/BRG's reach beyond your borders.	https://ergpowertalk.com/2019/10/28/episode-10-broadening-your-networks-reach/
Nov 04 2019	<u>Good Stewardship</u> An interview followed by a panel of experts on how to manage your budget and people resources in the most responsible way.	https://ergpowertalk.com/2019/11/04/episode-11-good-stewardship/
Nov 11 2019	<u>Engaging Middle Managers</u> An interview followed by a panel of experts providing an in-depth view and idea on how to melt the frozen middle.	https://ergpowertalk.com/2019/11/11/episode-12-engaging-middle-managers/



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<p>Jan 13 2020</p>	<p>Season One Bonus In this episode the host of the program provides an overview of way to listen and use the podcast for training and development of your team members.</p>	<p>https://ergpowertalk.com/2020/01/13/season-one-bonus/</p>
<p>Mar 23 2020</p>	<p>Keeping Your Groups Going In Spite of Coronavirus A global panel shares ideas for staying connected and keeping DEI and ERG efforts on track remotely.</p>	<p>https://ergpowertalk.com/2020/03/16/keeping-your-groups-going-in-spite-of-coronavirus/ Associated Published Article https://www.linkedin.com/pulse/your-ergs-brgs-now-more-vital-than-ever-joseph-santana/</p>
<p>Mar 30 2020</p>	<p>What's Your ERG Worth? An in depth interview with Dr. Ed Hubbard on the importance of tracking ROI and how to do it.</p>	<p>https://ergpowertalk.com/2020/03/30/how-to-grow-your-erg-funding-even-during-a-tough-economy/ Associated Published Article https://www.linkedin.com/pulse/how-you-can-successfully-fight-coming-ergbrg-budget-cuts-santana/</p>
<p>Apr 6 2020</p>	<p>How ERGs Turn Your Employees Into Performance Rock Stars An in depth interview with Dr. Theresa Welbourne on the important role ERGs play in increasing employee energy and engagement.</p>	<p>https://ergpowertalk.com/2020/04/06/how-to-tap-into-the-magic-power-hidden-in-your-ergs/ Associated Published Article https://www.linkedin.com/pulse/how-ergs-rocket-your-team-super-high-performance-joseph-santana/</p>



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<p>Apr 13 2020</p>	<p><u>How to Leverage Your ERG to Make Yourself Visible</u> An in depth interview with Stephen Krempl, a global expert on how to leverage ERG membership to develop and display behaviors that will put listeners on the senior leaderships radar.</p>	<p>https://ergpowertalk.com/2020/04/13/how-to-skyrocket-your-visibility-without-working-harder/ Associated Published Article https://www.linkedin.com/pulse/how-leverage-your-ergs-make-yourself-standout-talent-joseph-santana/</p>
<p>Apr 20 2020</p>	<p><u>How ERG Membership Ignites Your Passion</u> An interview with speaker, author and entrepreneur Simone Morris. Simone takes listeners on her journey from a corporate project manager to CEO of her own company. A journey she tells us was fueled by the passion ignited by a role in an ERG.</p>	<p>https://ergpowertalk.com/2020/04/20/how-to-fire-up-your-hidden-power/ Associated Published Article https://www.linkedin.com/pulse/how-ignite-your-fire-succeed-little-help-from-erg-joseph-santana/</p>
<p>Apr 27 2020</p>	<p><u>How to Build More Influential and Inclusive ERGs</u> An interview with Dr. Inga Carboni, which takes inside the science of Organizational Network Analysis and how it can be used to build stronger more intersectionality connected groups. The interview is followed others shorter interviews that ad even more ideas and approaches.</p>	<p>https://ergpowertalk.com/2020/04/27/how-to-see-and-mend-your-ergs-broken-inclusion-bonds/ Associated Published Article https://www.linkedin.com/pulse/how-fire-up-inclusion-revolution-your-erg-joseph-santana/</p>



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<p>May 04 2020</p>	<p><u>How ERGs Can Help Make The Physical and Virtual World More Accessible</u> Four interviews with leaders in the disability space yield a treasure of ideas for leveraging people with various physical, cognitive and sensory disabilities as employees and consumers of our products and services.</p>	<p>https://ergpowertalk.com/2020/05/04/how-to-immediately-expand-your-companys-talent-pool-and-market/ Associated Published Article https://www.linkedin.com/pulse/how-help-your-company-serve-another-billion-people-joseph-santana/</p>
<p>May 11 2020</p>	<p><u>How ERGs Can Increase Their Impact and Get More Benefits by Partnering with Supplier Diversity</u> Interview with a global supplier diversity manager on the mutual value that can be produced by forming partnerships between supplier diversity and ERGs.</p>	<p>https://ergpowertalk.com/2020/05/11/how-to-help-stimulate-the-economy/ Associated Published Article https://www.linkedin.com/pulse/how-you-your-ergs-can-help-revive-our-post-covid-19-economy-santana/</p>
<p>June 1, 2020</p>	<p><u>How to Create Powerful and Lasting L&D and ERG Partnerships</u> An interview with three Learning and Development leaders on how ERGs and their teams can create and sustain win-win partnerships.</p>	<p>https://ergpowertalk.com/2020/06/01/how-to-create-and-sustain-dynamic-erg-and-ld-partnerships/ Associated Published Article https://www.linkedin.com/pulse/how-create-powerful-lasting-ld-erg-partnerships-joseph-santana/</p>



<p>June 8, 2020</p>	<p><u>How to Leverage Your ERGs to Move Towards Greater Inclusion</u> Interview with renown author that unconscious bias expert Howard Ross on what ERGs can do to help combat your organizations unconscious biases.</p>	<p>https://ergpowertalk.com/2020/06/08/how-to-leverage-your-erg-to-move-toward-greater-inclusion/ Associated Article https://www.linkedin.com/pulse/how-your-erg-can-help-overcome-dark-side-our-human-joseph-santana/</p>
<p>June 15, 2020</p>	<p><u>How to Become a More Engaging ERG Leader While Developing Yourself</u> Interview with internationally recognized expert on good management practices and author of “Love Em or Lose Em,” Beverly Kaye.</p>	<p>https://ergpowertalk.com/2020/06/15/how-to-become-a-more-engaging-erg-leader-while-developing-yourself/</p>
<p>June 22, 2020</p>	<p><u>How to Become an ERG Membership and Engagement Magnet</u> We end Season Two with a panel discussion with two highly successful resource group chairs. In this episode our guests share their secrets for phenomenal growth and the full engagement of their members.</p>	<p>https://ergpowertalk.com/2020/06/22/portraits-of-two-erg-people-magnets/ Associated article https://www.linkedin.com/pulse/how-become-erg-membership-engagement-magnet-joseph-santana/</p>

Note: This is a continuously evolving document. At the end of Season Three in 2021 it will be updated with all the newly released episodes.